



2024 ANNUAL REPORT



RIVER GLEN PRESBYTERIAN CHURCH

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A Congregation of the Presbyterian Church (U.S.A.)

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TRANSITIONAL PASTOR

As we reflect on this past year in the life of our congregation, we give thanks to God for the ways we have lived into our calling to be a community of faith, hope, love, and witness (Book of Order, F-1.0301). Through worship, service, and fellowship, we have sought to grow in faith, experiencing and trusting in God's steadfast love. We have shared hope, encouraging one another and reaching out to those in need. We have practiced love, extending Christ's welcome to all. And we have borne witness to the good news of Jesus Christ in word and deed. As we continue this journey together, may we be strengthened by God's grace and led by the Spirit into a future filled with promise.

As transitional pastor, my role has been to walk alongside you in this season of transition, helping to prepare the congregation to receive your next called pastor with open hearts and readiness for the future. This time of intentional transition, reflection, and renewal allows us to celebrate who we have been, discern who God is calling us to be, and strengthen the foundations of our faith, leadership, and mission. It has been a joy and privilege to serve among you, and I am confident that God is preparing this congregation for a new chapter of faithful witness and vibrant ministry.

2024 ACTIVITY HIGHLIGHTS

- Joining the church community as transitional pastor in May.
- Meeting one on one with church members, staff and leaders to hear stories, learn history, and discover this congregation's culture.
- Navigated staff transitions with the departures of Caryn as Office Administrator, Joyce as Music Director, and Peg as Administrative Aide, as well as hiring Krisztina as our new Office Administrator and John as our Director of Music.
- Navigating the transition to Google Workspace for Non-profits for centralized, web-based file storage, email, and other software applications.
- Navigating the transition from Access ACS to Realm church management software.
- Navigating the transition from SongShow Plus to ProPresenter worship presentation software.
- Facilitated the 2024 Fall Retreat, "Living Water," focusing on John 4: Jesus and the woman at the well.
- Initial Assessment Team completed its assessment and provided comments to session on the seven areas of church life (Administration, Finances, Governance, Mission, Physical, Program, and Staff).
- Fall Better Together on Loving Your Neighbor with Growing as Disciples.
- Sunday Morning Bible Study on the Book of Genesis
- Helped facilitate two New Member Classes

2025 GOALS

- Help Session develop an up-to-date Manual of Administrative Operations (per G-3.0106).
- Train leaders to conduct the Listening Circles which will allow the congregation to share their experiences of the past, thoughts about the present, and hopes for the future and provide this feedback to the Session and the Mission Study Team.
- Work with Session to form the Mission Study Team and come alongside them to support their "exciting, challenging, and holy work of discerning where this congregation is now, the community we are part of, and what this church needs from its next pastor," which will begin in March 2025.
- Work with the Board of Deacons to develop a comprehensive plan for Pastoral Care that includes care groups, an on-call ministry, visitation ministry, and the serving of extended communion.
- Work with the Session to prioritize our various programs, activities, and service opportunities, assure missional alignment, and focus our congregational energies.
- Work with the Session to find ways to reflect on past experiences, provide voice and clarity, and move forward in a healthy way with new insight and learning.

The Rev'd Brent Anderson

PARISH ASSOCIATE

2024 has been another year of transition for River Glen and I continue to feel called to provide some continuity and support for staff, lay leaders and this congregation as we discern our way forward. I am excited about what the future holds for us.

With Pastor Brent's arrival we have begun in earnest to go through the necessary steps to prepare ourselves for calling our next pastor. My time has been committed to:

- Helping to acclimate our three new staff members to River Glen and the ministry we share – providing information, reports, history of our congregation
- Preaching, leading worship and teaching as needed
- Providing ongoing pastoral care and attention to those who need it
- Resourcing Growing As Disciples Team, Unity and Diversity Team, Children's and youth ministry team, retreat team
- Attending staff and session meetings once again to help with continuity and casting a vision for our future together
- Attending several leadership conferences and educational workshops that will help me to continue to grow in my faith and ministry skills and help mentor others in their leadership skills

My goals for the coming year:

- Ongoing discernment regarding the scope of my call at River Glen – in the process of updating my job description to focus on what I enjoy most and allow me to meet the growing needs of my family
- Renew my spiritual rhythms so that I will be better able to find a balance to my life and stay healthy
- Work on a retreat plan for our congregation
- Continue to mentor and support leaders
- Find a worship leadership rhythm that works for me
- Have some fun!!!

Blessings and peace to all of you,
Pastor Barbara

SESSION

Moderator: Teaching Elder, the Rev. Susan Tindall Jan-Apr
Teaching Elder, the Rev. Brent Anderson May-Dec

Ruling Elders: Paula Hebert, Brian Gilbert, Christy Palangattil, Bob Carr, Terry Moore, Dan Henriksen, Rachel Hume, Jacob Lamén.

MISSION:

The role of the session is "to discern and measure [the congregation's] fidelity to the Word of God, and to strengthen and nurture its faith and life. Ruling elders, together with teaching elders, exercise leadership, government, spiritual discernment, and discipline, and have responsibilities for the life of a congregation as well as the whole church, including ecumenical relationships."

(PCUSA's Book of Order, G-2.0301)

SESSION ACCOMPLISHMENTS IN 2024:

- The 2024 session retreat was held in January. The agenda was fellowship, Elder training, assignment of team liaisons, and a review of the Beyond the Barn Team recommendations.
- At monthly meetings, in addition to reviewing updates from all ministries and voting as appropriate, we reviewed the Treasurer's monthly reports with an eye on expenses, and approved the 2025 budget at our November meeting.
- Accepted 16 new members including 6 confirmands
- Approved the hiring of Kalina Waszak as Children and Youth Ministries Coordinator; Rev. Brent Anderson as Interim Pastor for 1 year contract; Krisztina Benke-Kiraly as Church Office Administrator; John Douglas Director of Music
- Approved River Glen's Philosophy of Worship
- Approved River Glen's Anti-Racism Policy
- Bestowed the Honorary Title of Pastor Emeritus on our founding pastor, Rev. David Boumgarden

In His Service,
Ruling Elder Rachel Hume, Clerk of Session

CHRISTIAN FORMATION

Team Members: Rich Gorecki (Team Leader), Brent Anderson* (Pastor), Barbara Carmichael (Parish Associate), Christy Palanagtil (Session Liaison, Adult Ed, Unity in Diversity) Terry Moore (Growing As Disciples), Kalina Waszak (Children & Youth Ministry).

*In the role part of the year.

Top 5 Highlights:

- Met in March, July, and October to maintain consistency of preaching topics/sermon series, Bible studies, curriculum, and events by all CF teams through the hiring of our new Transitional (interim) Pastor in May.
- Facilitated the update of our Philosophy of Worship Statement to ensure our support of neurodiversity and people of all abilities.
- Supported the efforts of our Children & Youth Director for children's Sunday School and Jr./Sr. High Youth group.
- Resourced the Growing As Disciples team's Better Together Wednesday Night programs on Neurodiversity in the Spring and "Creating a Kingdom Culture: Loving Your Neighbor" in the Fall, along with the Live Nativity night, and activities of the men's group and women's ministry.
- Held an Adult Ed class on Genesis and a fall retreat "Living Waters" held off-site in October.
- Presented and coordinated an event to bestow Pastor Emeritus status on the Reverend Dr. David Boumgadren in November

Following are specific reports for the teams that comprise Christian Formation:

CHILDREN AND YOUTH

Team Members: Kalina Waszak (Ministry Director), Andrea Gilbert, Barbara Carmichael, Lori Jackson, Jennifer Praveen, Jeanne Coleman, Rachel Hume, Lauren Hume, Emily Hume, Caron Lamén, Dan Henrickson, Christy Palangattil

Top 5 Highlights:

- In May, the youth participated in a weekend long retreat and prepared for the annual Youth Sunday Service. The youth led the entirety of the service including a message of meaningful skits, the music, the children message, and all of the lay leader roles in the service!
- Over the summer, a group of the youth joined in the Sisseton Mission Trip leading the VBS program and supporting some of the building activities in Sisseton, SD.
- Our team tried a new program on Wednesdays in July called Summer Nights. This was an intergenerational gathering outside at the church for everyone to enjoy fun and fellowship together! We are excited to bring this program back in 2025!
- Trunk or Treat was held again this fall and was a great success bringing in nearly 100 people from the community! We held the event inside this year which received wonderful feedback from all who attended!
- The advent season brought some exciting activities for our team including the children participating in the annual Christmas Cantata. We also sponsored the Live Nativity event with an exciting new script and fellowship time with hot chocolate and cookies afterwards!

GROWING AS DISCIPLES

Team members: Barbara Carmichael, Rachel Hume, Terry Moore, Caryn Perucca, Brian Gilbert, and Martha Vickery

Top 5 Highlights:

- We led 5 weeks of our Wednesday night program called Better Together during February and March, focusing on the theme Neurodiversity. The program was designed and led by Kalina W and the Unity and Diversity team.
- We added 2 weeks of Better Together in April as an introduction to the Disciple Fast Track bible study 24 week program hosted by Karen H.
- We led 6 weeks of Better Together in October and November, focusing on Love your Neighbor, Creating a Kingdom Culture. Pastor Brent helped lead and provided the outline. Appetizers were provided by the Unity and Diversity team.
- We hosted an event to celebrate our awesome teams and staff at the Hume's home in April.

MEN'S MINISTRY

Team Members: Rich Gorecki (Team Leader), Terry Moore, Dan Henriksen, Craig Buttrey

Our Mission: We focus on helping guys of all ages connect into deeper relationships with other men who desire to become followers of Jesus Christ. Regardless of whether they attend our church or not, we provide opportunities for fellowship, study, and service that equip them to properly balance their responsibilities to family, career, and faith so they can serve in their home, workplace, and community.

Top 5 Highlights:

- Continued our Saturday AM Men's Group with in-person and hybrid options for Bible study and fellowship. We consistently have 6-10 guys attend, including a few from outside our congregation and some former members who still join us virtually.
- Held our annual Spring Men's Get-Away to Minocqua, WI with 14 men attending, which included 2 guys who never attended, and some former members who value the time with friends.
- Provided volunteer handyman services for facilities managed by 360 Youth Services.
- Resourced the "Five Talent Servants" group for congregation members needing transportation to doctor appointments, minor yard & home cleaning, and light moving duties.
- Remained the primary source to Buildings and Grounds for grass cutting & snow detail, set up & take down for outdoor worship, Live Nativity, and weddings & funerals as needed.

WOMEN'S MINISTRY

Team Members: Muffin Long (Team Leader), Jeanne Coleman (Co-Moderator)

Top 5 Highlights:

- We had a consistent number of women attending the activities we have had over the last year.
- We have had several activities which included scripture, including a churchwide pray walk.
- The ladies put together gift bags for women who can't get out of their homes. They were delivered by Jeanne Coleman.
- We celebrated Thanksgiving with our group as requested for the second year in a row.
- We have activities planned for the remainder of the year.

UNITY IN DIVERSITY

Team members: Christy Palangattil (Team Leader and Session Liaison), Yean Ean, Tom Ekin, Dan Henriksen, Syd Maxwell, Kalina Waszak

Top Highlights:

- Provided treats in honor of Black History Month, Women's History Month, Neurodiversity Awareness Month, AAPI Heritage Month, Pride Month, Hispanic Heritage Month, and Native American Heritage Month. Also displayed signs listing people of faith representing each of these groups along with providing treats.
- Partnered with the Growing As Disciples team's Better Together Wednesday Night programs on Neurodiversity in the Spring and "Creating a Kingdom Culture: Loving Your Neighbor" in the Fall.
- Organized River Glen's participation in the Aurora Pride Parade in June and staffed a booth at Naper Pride in September.
- Helped plan a special service for World Communion Sunday which included the participation of other churches and people.
- Helped support Dr. Geneace Williams' Embracing Community Book Read and requested that Christian Formation purchase 2 copies
- Helped draft an anti-racism statement for the church, as per Presbytery directives.

SERVING OUTSIDE OUR DOORS

Team Members: Paula Hebert (Moderator), Terry Moore (Session Liaison), Tom Ekin, Emily Hume, Caron Lamén, Jeanne Coleman

FIVE KEY HIGHLIGHTS OF 2024

In all, SOOD provided support, financial and volunteer, for 23 mission partners in 2024. Some highlights are as follows:

- In August, mission funds and additional funds collected from the congregation were used to purchase supplies to fill 60 backpacks for low-income students at nearby Longwood Elementary School. Three members of the SOOD team did the shopping for the supplies.
- SOOD provided financial support to our new mission partner, Riverwalk Adult Day Services in Naperville. This organization provides a loving, safe, and engaging environment for adults of all ages who are in need of supervised daytime care.
- In February we provided funds to help send River Glen member Bob Carr on a mission trip to South Sudan in Africa with *South Sudan Voices of Hope*. The vision of this organization is to empower marginalized Sudanese people to be self-sufficient through sustainable development.
- In June a group of 15 members, friends, and youth from River Glen joined individuals from other Chicago area churches on a mission trip to Sisseton, SD with *The Dakota Partnership*. We provided a Vacation Bible School experience for children of the Lakota Sioux tribe on the Lake Traverse Indian Reservation, and made repairs to one of their historic churches.
- In October SOOD organized a special Feed My Starving Children (FMSC) packing event in honor of River Glen members Chuck and Ruth Dow and their legacy of mission work in the US and internationally. We had 18 volunteer packers from River Glen, including Ruth Dow and her daughter, Carol. SOOD made a donation to FMSC to cover the cost of the meals that we packed.



2024 ANNUAL REPORTS

RIVER GLEN PRESBYTERIAN CHURCH

COMMUNICATIONS

Team Members: Rich Gorecki (Team Leader), Dan Henriksen, Kent Lawson*, Robert Lane, Natalie Sampson, Mark Hogenboom, Bob Jackson, Pastor Brent Anderson*, Rachel Hume (Session Liaison), Kalina Waszak*.

*In role part of the year.

Top Highlights:

- Decided to move forward with converting to a Google WorkSpace (GWS) environment to consolidate email service, calendar for scheduling building use, and storage of critical documents in one platform.
- Converted the outdated ACS Church Member Management application to their mobile-friendly app called Realm, which reduces our annual expenses by \$2,832. Realm enables more centralized scheduling and volunteer management compared to Ministry Scheduler Pro. Realm is less costly than ACS' older application and provides other benefits to congregation members such as viewing current giving reports and seeing schedules for areas they serve.
- Moved the management of our new outdoor sign and Facebook & Instagram pages to a church office staff responsibility to streamline the information flow and improve our social media presence.

BOARD OF DEACONS

Team Members

Ross Bentsen (moderator), Tom Ekin, Jessica Enriquez, Muffin Long (secretary), Nancy Peterson, Brian Sampson (treasurer), Rena Strahorn

Incoming members for 2025: Amanda DeKok, Jim Hartsfield, Brian and Lauren Jernigan, Caron Lamien, and Tricia Van Horne.

Outgoing members for 2025: Ross Bentsen, Muffin Long, and Nancy Peterson

Deacons' Mission:

The heart of the Deacon Ministry is to provide care and support to the people of River Glen, whether “Friends” or official Members of the church. The deacons also try to be present to greet new visitors to River Glen and pay attention to their attendance so that new “regulars” get assigned a deacon and are included in the care considerations. The deacons meet monthly. Deacon funds come from the annual Christmas Joy Offering and other specifically designated donations (such as the special COVID-19 Relief Fund), separate from River Glen’s budget.

A few highlights from the past year:

- Another successful church picnic (which transitioned inside for 2024)! Good food to feed your body and good fellowship to feed your soul.
- Gently revised communion prep & cleanup for continuing come-forward communion. Continue to purchase communion supplies.
- Continues providing fellowship snacks once a month for post-worship fellowship time.
- Provided regular ongoing care in the form of:
 - Keeping in touch with people and regularly praying for them
 - Facilitating meals, for example if someone is at home recovering
 - Financial assistance (including grocery & gas gift cards, utility/housing bills, car repair bills, assistance for legal expenses)

WORSHIP, MUSIC, AND THE ARTS

Team Members: Lori Jackson, Nicole Bogacki (Moderator), Joshua Pessetti, John Douglas

Session Liaison: Brian Gilbert

Members for part of 2024: Joyce Lawson, Kent Lawson, Meg Goodman, Chris Hume

Top 5 Significant Points of 2024:

- Installed a new AV board.
- Transitioned from SongShow to ProPresenter.
- Music Director transition.
- Choir sang and bells performed at regular intervals during service and performed a Cantata during Advent.
- Handled the logistics of special services/seasons (details in “Other Highlights” below).

Other Highlights:

- Additional updates to wedding procedure documents (deposit amount & refund timeline) .
- During Lent, helped set up the intimate candlelight services for Ash Wednesday and Good Friday.
- Ordered palms and Easter flowers; and also on Easter the team created a garland of the congregation’s written reflections affixed to the cross and provided flowers to decorate the cross in addition to choir, bells and worship team performing.
- Held outdoor worship services on the lawn during the summer.
- World Communion Sunday: joint effort with Unity in Diversity for multicultural service.
- During All Saints service, provided opportunity to recognize those that passed during the year by lighting candles.
- Invited all to decorate for Advent on a Saturday morning which included youth, empty nesters, and congregation members, to decorate inside the church. Decorations included beautiful poinsettias arranged by Bob Carr grown at Cantigny, and helping Empty Nesters with Chrismon Tree. Seemed like a smaller participation than 2023.
- Provided routine updates for sanctuary decorations including vestments, banners, candles and special decorations for each season.
- Maintained a number of licenses and required reporting for equipment, music and video productions.
- Coordinated with other organizations that utilize the sanctuary space including Boy Scouts, Girl Scouts, Yuhlin Church, Front Porch Church as well as other River Glen activities.

Hopes And Dreams For 2025: Continue to expand participation in the worship and music ministries; assist staff with creative/new elements to our worship experience, conduct outdoor worship, expand our team.

EMPTY NESTER GROUP

Team Members: Peg McCall (leader), Barbara & David Carmichael, Ruth Dow, Tom Ekin, Mary & Jim Grant, Sally Hobbs, Lois Leadley, Mary Mahony, Susan Mengel, Dee Roberts, Pat Sampson. Len Skiroock, Rena Strahorn, Betty Yingling

Highlights:

- Contributed to a number of charities in memory of Empty Nesters
- Ordered Easter and Christmas Worship Center flowers
- Held quarterly potlucks
- Visited hospitalized and recuperating members
- Helped with funeral luncheon

HOSPITALITY

Team Members: Peg McCall (leader), Carol Brashler, Tina & Duncan Caldwell, Amanda deKok, Cyndi Gorecki, Karen Hanke, Muffin Long, Betty Yingling

Highlights:

- Offered Fellowship Time before and after Worship
- Purchased kitchen supplies for all church activities
- Deacons continued to provide treats on the 2nd Sunday of each month
- Unity in Diversity Team provided treats four Sundays throughout the year
- Announced during Quarterly Leadership Council meetings the need for additional Ministry teams and congregation to provide treats

PERSONNEL

Team Members: Kathy Davolos (Team Leader), Brent Anderson (Pastor), Paula Hebert (Clerk of Session), Dan Henriksen (Session Liaison), Brian Gilbert (Elder), Rich Gorecki

Mission:

The Personnel Leadership team has a ministry focus which supports and encourages the River Glen staff by developing and overseeing the policies and procedures which affect staff, by facilitating the hiring of new staff, and by funding opportunities for staff to grow in their ministries and to carry out the mission of River Glen to experience God's love and to make Jesus known.

Top 5 highlights of 2024:

- Onboarded new Transitional Pastor, Rev. Brent Anderson
- Reviewed job description of all staff positions
- Revised and updated River Glen Personnel Manual
- Hired and onboarded new Office Administrator, Krisztina Benke-Kiraly and planned celebration of ministry for Caryn Perucca
- Hired and onboarded new Music Director, John Douglas and planned a celebration of ministry for Joyce Lawson.
- Planned celebration of ministry for Administration Aide, Peg McCal

BUILDING AND GROUNDS

Team Members:

Dan Henriksen, Terry Moore, Chris Hume, Bob Carr

Highlights and Accomplishments

- The B&G team actively maintained the church building and exterior grounds.
- Lawn Mowing, Landscape Weeding and Snow Shoveling were completed by the teams of volunteer congregation members.
- Boy Scout Troop 81 completed their landscaping clean up and mulch spreading event this spring.

- The Boy Scouts have also completed Eagle Scout projects that refurbished and improved the church grounds. These projects include the improvements to the landscaping along the berm on the west side of the parking lot.
- B&G completed a new landscape planting adjacent to the church sign and the main entrance to the building.

Building & Grounds Team also completed the following repair and maintenance item;

- Security camera system upgrade to Ring devices, providing improved access to real time viewing and event recording retrieval.
- Building & Grounds completed the spot cleaning of the Fellowship Hall carpet and complete cleaning of the Lower Level open space, Youth Rooms 102 & 103, Class Rooms 104,105 & 106 and Conference Room 108.
- The B&G Team will continue our efforts to be good stewards of the congregation resources and the church building.
- The B&G Team will continue to closely monitor the health of the older flat roof surfaces to determine the timing of the large expenditure for roof replacement.

The current B&G Team would welcome any congregation members who would like to join our team.

CLERK OF SESSION
January 1, 2024 – December 31, 2024

THE FOLLOWING PERSONS WERE ACCEPTED INTO MEMBERSHIP (ACTIVE):

Jim Hartsfield, January 23, 2024
Jeanne and Tom Coleman, January 23, 2024
Amanda and Bernie Dekok, January 23, 2024
Vicky Maldonado Ortega, January 23, 2024
Emily Hume April 21, 2024
Eric Jernigan, April 21, 2024
Ian VanHorn, April 21, 2024
Lauren Hume, April 23, 2024
Ashley VanHorn, April 23, 2024
Cyber Catt, April 23, 2024
Bryan and Lauren Jernigan, May 28, 2024
Nathan and Tricia VanHorn, May 28, 2024

THE FOLLOWING MEMBERS WERE MOVED FROM INACTIVE TO ACTIVE MEMBERSHIP:

Yean Ean

THE FOLLOWING PERSONS WERE REMOVED FROM THE ACTIVE MEMBER ROLLS BY LETTER OF TRANSFER:

Melissa Meyer, February 26, 2024

THE FOLLOWING PERSON WAS REMOVED FROM THE ACTIVE MEMBER ROLLS by death:

Paul Wojtowicz died February 18, 2024

THE FOLLOWING PERSONS WERE REMOVED FROM ACTIVE ROLLS by their own request and/or with a vote of Session:

Sandy Allaparthi, April 23, 2024
Steve Applebaum, April 23, 2024
Nicholas, Daniel and Elena Fazio, April 23, 2024
Anne Henriksen, April 23, 2024
Eric Hogenboom, April 23, 2024
Anna Katsikeas, April 23, 2024
Hilde McIlwain, April 23, 2024
Andrew Mendel, April 23, 2024
Greg Peebles, April 23, 2024
Tim and Karla Sampson, April 23, 2024
Carol Schilling, April 23, 2024
Alexander Seda, April 23, 2024
Javier Seda Pagan, April 23, 2024
Felix Rivera, April 23, 2024
Katie and Matthew Stewart, April 23, 2024
Sandi Gordon, April 23, 2024
Amy and Lizzie Verrando, April 23, 2024
Karen and Rebecca Gilbert, April 23, 2024
Jane Boumgarden, November 26, 2024

THE SACRAMENT OF BAPTISM WAS ADMINISTERED AT RIVER GLEN

Cyber Catt, June 2, 2024

THE WEDDINGS WERE PERFORMED AT RIVER GLEN.

Steven Mendel and Ricardo Hernandez, May 3, 2024 by Rev. Barbara Carmichael

THE FOLLOWING FUNERALS WERE PERFORMED AT RIVER GLEN (unless otherwise noted):

Paul Wojtowicz, died February 18, 2024, funeral performed February 23, 2024 by Rev. Barbara Carmichael at Chapel Hill Garden West Funeral Home

THE SACRAMENT OF COMMUNION WAS PERFORMED AS FOLLOWS:

<u>Date</u>	<u>Location</u>
January 07, 2024	RGPC
January 21, 2024	RGPC
February 04, 2024	RGPC
February 18, 2024	RGPC
March 03, 2024	RGPC
March 17, 2024	RGPC
April 07, 2024	RGPC
April 21, 2024	RGPC
May 03, 2024	RGPC
May 17, 2024	RGPC
June 02, 2024	RGPC
June 16, 2024	RGPC
July 07, 2024	RGPC
July 21, 2024	RGPC
August 04, 2024	RGPC
August 18, 2024	RGPC
September 01, 2024	RGPC
September 15, 2024	RGPC
October 06, 2024	RGPC
October 16, 2024	RGPC
October 20, 2024	RGPC
November 03, 2024	RGPC
November 17,2024	RGPC
December 01, 2024	RGPC
December 15, 2024	RGPC
December 24, 2024	RGPC

TOTAL ACTIVE MEMBERSHIP AS OF 12/31/23	141
NEW MEMBERS ADDED	+16
MEMBERSHIP REACTIVATED	+1
DEATHS OF ACTIVE MEMBERS	- 1
TRANSFERS OF MEMBERS	- 1
REMOVAL FROM ROLLS	<u>-25</u>
TOTAL ACTIVE MEMBERSHIP AS OF 12/31/24	131

NOMINATING COMMITTEE

Team Members:

Bob Carr - Elder/Moderator

Rachel Hume - Elder/Vice Moderator

Brian Sampson - Deacon Representative

Cyndi Gorecki (1st term) Andrea Gilbert (1st term) Caron Lamén (1st term) Adam Catt (2nd term)

- Brian Sampson was the Deacon representative to the Nominating Committee
- Bob Carr served as the Elder/Moderator with Rachel Hume serving as Elder/Vice Moderator
- 3 Elders were nominated to serve Juli Schwarzlander, Jeanne Coleman, and Paula Hebert(2nd term)
- 5 Deacons were nominated to serve Caron Lamén, Jim Hartsfield, Bryan/Lauren Jernigan, Amanda Dekok, and Tricia Van Horn
- 4 new members were nominated for the Nominating Committee: Cyndi Gorecki(2nd term), Syd Spain, Emily Hume and Robert Lane

FINANCE

Team Members:

Tom Barto – Chair

Robert Lane – Treasurer,

Dennis Hemme, Dave Perucca, Bob Carr, Craig Buttrey, and Terry Moore.

Robyn Mendel, Marion Ruthig, and Natalie Sampson also served on the Finance Team through early 2024. We are thankful for their contributions.

The Finance Team and Treasurer provided regular financial reports to session and River Glen leaders, prepared financial statements for the annual report and annual meeting, prepared the 2025 Budget for Session review and approval, and ensured bills were paid.

An Investment sub-team sees that funds are appropriately invested and sufficient cash is available for anticipated expenses.

**River Glen Presbyterian Church
Balance Sheet, Loan Summary, and Other Information**

Balance Sheet	As of December 31,		Increase	Comments
	2024	2023	(Decrease)	
Cash	\$22,430	\$40,315	(\$17,885)	Naperville Bank & Trust
Investments at fair market value:				
Savings Account	27	27	\$0	Thrivent Federal Credit Union
Money Market Account	30,648	87,218	(\$56,570)	Fidelity
Mutual Funds	56,202	48,837	\$7,365	Fidelity
Exchange Traded Funds	29,637	23,946	\$5,691	Fidelity
Stocks	212,274	210,024	\$2,250	Fidelity
	<u>328,788</u>	<u>370,052</u>	<u>(\$41,264)</u>	
Cash and Investments	<u>\$351,218</u>	<u>\$410,367</u>	<u>(\$59,149)</u>	
Payables	\$7,744	\$13,501	(\$5,757)	2024: Offerings received in 2024 for 2025; Joy Offering payable 2023: Offerings received in 2023 for 2024; Payroll taxes payable
Fund Balance:				
Beginning of Year	396,866	424,396	(27,530)	
Current Year Increase(Decrease)	<u>(53,392)</u>	<u>(27,530)</u>	<u>(25,862)</u>	Revenue, expenses, and loan payments
End of Year	<u>343,474</u>	<u>396,866</u>	<u>(53,392)</u>	Refer to Fund Balance Detail report
Payables and Fund Balance	<u>\$351,218</u>	<u>\$410,367</u>	<u>(\$59,149)</u>	
Loan Summary	As of December 31,		Increase	Comments
	2024	2023	(Decrease)	
Thrivent Federal Credit Union: building expansion. The 2025 Plan is to pay off the loan this year.	\$43,575	\$114,045	(\$70,470)	Terms: 4% due 04/01/2031 with 15 year amortization. Rate is adjustable once every 60 months. Monthly mortgage payment is \$4,234. River Glen has been making higher payments to retire the loan in 2025--saving \$92,000 in interest which is consistent with the original financing plan.
Original loan \$569,725 dated 04/13/2016. Next interest rate adjustment 04/01/2026.				
Other Information	Building and equipment are insured through Church Mutual at a replacement cost of \$4,430,265 and \$664,540, respectively.			

**River Glen Presbyterian Church
Fund Balance Detail**

Fund Balance Detail	As of December 31,		Increase	Comments
	2024	2023	(Decrease) ¹	
<u>General Fund</u>				
General Fund	\$ 113,199	\$ 126,426	\$ (13,227)	
Mission Component	0	0	0	
Unrealized Investment Gains	144,300	129,382	14,918	
General Fund & Special Offerings	<u>257,499</u>	<u>255,808</u>	<u>1,691</u>	
<u>Building Fund</u>				
Mortgage Fund	(1,865)	14,376	(16,241)	12/31/24 shortfall of \$1,965 will be covered with the 2025 Building Fund pledges.
Mission Component	12,887	13,987	(1,100)	
Building Fund	<u>11,022</u>	<u>28,363</u>	<u>(17,341)</u>	
Worship, Music & Arts	16,625	21,436	(4,811)	
Major Equipment & Repair Fund	24,766	24,766	0	
Deacons Fund	3,918	5,015	(1,097)	
Church Retreats	978	1,939	(962)	2024: Fund name changed from Big Splash
Youth Group	184	221	(37)	
Women's Ministries	777	777	0	
Men's Ministries	(92)	(93)	1	
Memorials	19,931	50,294	(30,363)	Entrance sign: \$31,363 used from Memorials to cover the shortfall from fundraising contributions.
Other Designated Gifts	7,529	8,081	(552)	
In/Out Fund	337	258	79	
Consolidated Fund Balance	<u>\$ 343,474</u>	<u>\$ 396,866</u>	<u>\$ (53,392)</u>	

1 Refer to the Statement of Revenues and Expenses for details of Fund Balance Increase(Decrease).

**River Glen Presbyterian Church
Statement of Revenues and Expenses
For the Year Ended December 31, 2024**

	Consolidated	General	Building	WMA	Deacons	Church Retreats	Youth	Men's Ministries	Memorials	Other Designated	In and Out
Revenues											
Contributions	\$ 335,318	\$ 267,663	\$ 63,955	\$ -	\$ 2,700				\$ 1,000		
Special Offerings:											
Christmas Joy Offering	3,720				3,720						
Change for Change	168									\$ 168	
Church sign for River Glen entrance	1,050									1,050	
Cropwalk	1,030									1,030	
Feed the Need	40									40	
Longwood School Events	695									695	
One Great Hour of Sharing	1,527									1,527	
Presbytery Disaster Relief	570									570	
Participant Fees and Fundraising	4,259					\$ 1,630	\$ 153	\$ 2,476			
Grant (Wonder of Worship for children)	1,000									1,000	
Church Use	18,001	18,001									
Miscellaneous	3,692	2,637			260						\$ 795
Dividends and Interest	11,617	11,617									
Unrealized Investment Income(Loss)	14,918	14,918									
Total Revenues	397,605	314,837	63,955	0	6,680	1,630	153	2,476	1,000	6,080	795
Expenses											
Mission Giving - see separate report	42,348	29,843	7,495		744					4,266	
Outreach Ministry	1,366	1,366									
Spiritual Formation	2,488	2,488									
Worship, Music & the Arts & Stewardship	3,950	3,950									
Pastoral Staff Payroll and Professional Fees	102,844	102,844									
Other Payroll and Professional Fees	99,202	99,202									
Other Personnel Expenses	4,458	4,458									
Administration & Session	15,857	15,857									
Per Capita Assessment	5,110	5,110									
Building and Grounds Maintenance	48,027	48,027									
Loan Principal	70,470		70,470								
Loan Interest Expense	3,331		3,331								
Soundboard and secure AV desk	4,811			4,811							
Emergency Assistance/Pastor's Discretionary	6,574				6,574						
Communion supplies	162				162						
Picnic food and supplies	165				165						
Retreats	5,066					2,592		2,475			
Cougars game	190						190				
Church sign for River Glen entrance	33,363								31,363	2,000	
Wonder of Worship for children	366									366	
Other	849				132						716
Total Expenses	450,997	313,145	81,296	4,811	7,777	2,592	190	2,475	31,363	6,632	716
Revenues Less Expenses ¹	\$ (53,392)	\$ 1,691	\$ (17,341)	\$ (4,811)	\$ (1,097)	\$ (962)	\$ (37)	\$ 1	\$ (30,363)	\$ (552)	\$ 79

1 Refer to the Fund Balance Detail report for the Increase(Decrease).

**River Glen Presbyterian Church
Consolidated Mission Giving
For the Year Ended December 31, 2024**

General and Building Funds total	\$37,338	
360 Youth Services	1,500	Provides at-risk youth services of education, counseling and housing
Administer Justice	400	Legal advice and coaching provided at the River Glen Gospel Justice Center
Antioch Partners	3,000	Lisa Alfonsi's occupational therapy in Lima, Peru
Aurora Pride Parade	449	Materials for promotion/publicity of RGPC as a supporter of the parade and the LGBTQ community
Dakota Partnership - Sisseton, South Dakota	2,830	Build relationships with Native Americans living on reservations in South Dakota and Montana
Facing Forward to End Homelessness	3,000	Chicago area homeless
Families Helping Families	1,062	Agency support to homeless families in DuPage County
Feed My Starving Children	2,500	Purchase ingredients for food packets worldwide & U.S.
Front Porch Church, Naperville	309	All abilities-led church in Naperville--AV support
Hesed House	2,000	Aurora agency providing shelter, food, clothing, and counseling. Meal expenses.
Hope 4 the Orphan	3,000	Aids orphan ministry in Zimbabwe and work of Lynn Nuzzo
Inside Out Club - DuPage County	1,500	Develops kids with strong foundation in character and community
Loaves & Fishes Food Bank	494	Agency support to end hunger
Longwood School Events	1,543	Support for teachers and families of a local elementary school
Marion Medical Mission	4,750	Shallow Well projects in Africa
Presbyterian Church Disaster Relief	2,500	Support for disaster relief
Riverwalk Adult Day Services	1,000	Agency support for adults requiring daytime care
SamaraCare Counseling Center	2,000	Mental health counseling centers in Chicago's west and northern suburbs
South Sudan Mission Trip	1,500	Bob Carr mission trip
Young Life	2,000	Outreach to Fox Valley teens
Deacon's Fund total	744	
Presbyterian Church USA assistance programs	744	20% of Joy Offering
Other Designated Gifts total	4,266	
Change for Change	443	Repairs made to River Glen's food pantry
Crop Walk	1,030	Agency support to end hunger
Longwood School Events	695	Support for families of a local elementary school
One Great Hour of Sharing	1,527	Presbyterian Church program to help in natural disaster, feed the hungry, empower the oppressed
Presbyterian Church Disaster Relief	570	Support for disaster relief
Consolidated Mission Giving	\$42,348	

In addition, numerous small groups and ministry teams provide self-funded outreach, service projects and ministry such as: Men's Group, Empty Nesters, Youth Group, Worship & Music, and others.

**River Glen Presbyterian Church
2025 Plan**

	General Fund (1)			
	PLAN (2) 2025	2025 Plan v. 2024 Actuals	ACTUAL 2024	ACTUAL 2023
Revenues				
Contributions	\$ 270,000	0.9%	\$ 267,663	\$ 269,767
Church Use	17,000	-5.6%	18,001	16,956
Miscellaneous Revenue	2,500	-5.2%	2,637	2,059
Realized Investment Income	10,500	-9.6%	11,617	12,956
Unrealized Investment Income(Loss)	0	-100.0%	14,918	3,415
Total Revenues	\$ 300,000	-4.7%	\$ 314,837	\$ 305,153
Expenses				
Mission Giving (4)	\$ 24,831	-16.8%	\$ 29,843	\$ 35,139
Outreach Ministry	1,475	8.0%	1,366	3,501
Spiritual Formation	4,300	72.8%	2,488	1,975
Worship, Music & the Arts & Stewardship	3,520	-10.9%	3,950	3,244
Pastoral Staff Payroll and Professional Fees	131,060	27.4%	102,844	109,310
Other Staff Payroll and Professional Fees	114,097	15.0%	99,202	88,613
Other Personnel Expenses	4,850	8.8%	4,458	7,959
Administration & Session	17,668	11.4%	15,857	14,012
Per Capita Assessment	5,358	4.9%	5,110	5,840
Building and Grounds Maintenance	47,600	-0.9%	48,027	58,933
Loan Principal (5)	0	0.0%	0	0
Loan Interest Expense (5)	0	0.0%	0	0
Total Expenses	\$ 354,759	13.3%	\$ 313,145	\$ 328,526
(Deficit) Excess	\$ (54,759)	n/a	\$ 1,691	\$ (23,373)

	Building Fund (Mortgage component) (1)			
	PLAN (3) 2025	2025 Plan v. 2024 Actuals	ACTUAL 2024	ACTUAL 2023
	\$ 65,000	1.6%	\$ 63,955	\$ 70,951
	0	0.0%	0	0
	0	0.0%	0	0
	0	0.0%	0	0
	0	0.0%	0	0
Total	\$ 65,000	1.6%	\$ 63,955	\$ 70,951
	\$ 6,500	-13.3%	\$ 7,495	\$ 3,171
	0	0.0%	0	0
	0	0.0%	0	0
	0	0.0%	0	0
	0	0.0%	0	0
	0	0.0%	0	0
	0	0.0%	0	0
	0	0.0%	0	0
	43,575	-38.2%	70,470	67,684
	597	-82.1%	3,331	6,116
Total	\$ 50,672	-37.7%	\$ 81,296	\$ 76,971
(Deficit) Excess	\$ 14,328	n/a	\$ (17,341)	\$ (6,020)

- (1) With the expected retirement of the mortgage in 2025, discussions are occurring as to the future of the Building Fund and its pledges. In future years, River Glen anticipates that the giving once used for the Building Fund will be needed instead for the General Fund.
- (2) If General Fund expenses exceed revenues, Session has authorized the Finance Ministry Team to draw upon available River Glen funds to pay the expenses.
- (3) The 12/31/2024 Building Fund shortfall of \$1,865 is expected to be funded out of the 2025 Excess of \$14,328.
- (4) 10% of Building Fund contributions are available for mission giving. In 2024, mission giving of \$7,495 was spent and came from contributions received in 2023 and 2022. In 2023, mission giving of \$3,171 was spent and came from contributions received in 2022 and 2021.
- (5) Mortgage payment of \$4,234 is due each month (minimum). River Glen plans to pay more than the monthly minimum in order to pay off the mortgage in 2025. 2025 Interest is an estimate of the 2025 payoffs.